

## The Times They Are A- Changin'...

– Bishop John Palmer Croneberger (...and Bob Dylan)

### Bishop Croneberger Reflects on His Episcopacy

The following was written by Ms. Janice Teetsell based on a recent conversation with the Bishop. Janice is a member of St. Andrew and Holy Communion, South Orange.

Have you heard the one about the little boy drawing on the black board when the teacher asked him what he was drawing? “I’m drawing God” the little boy said. “But no one knows what God looks like” responded the teacher. “They will when I’m done,” replied the little boy.

Over the last 8 years it has been impossible to spend any amount of time with the Rt. Rev. John Palmer Croneberger without hearing one or more little humorous stories, a sign that the Bishop of Newark was having a good time. In fact, on one occasion a church woman accused him of having too good a time during the service, to which he responded that he thought it was supposed to be a “celebration”! On January 27, 2007, the Bishop will take off his miter and resign, so that he can spend more time with his wife, Marilyn, now that her health is failing.

Croneberger has not shied away from controversy—taking bold actions where necessary to stand up for equality. In the early 1970s Croneberger was arrested at the Pentagon for celebrating a “Eucharist for peace,” offering communion to protestors against the Viet Nam War. In 1973 Croneberger as a deputy for the Diocese of Bethlehem to the General Convention voted for the ordination of women—unfortunately the motion failed. In 1976 the motion again was raised and again Croneberger voted for women priests; this time the motion passed. In 2006, 30 years later, he voted for the first woman presiding bishop.

Croneberger came to the Diocese of Newark 18 years before he became bishop when he was called as rector to the Church of the Atonement in Tenafly. In 1990 when Bishop Walter C. Righter ordained a gay man at Atonement and was charged with heresy, Croneberger co-chaired the legal defense fund that helped exonerate Bishop Righter.

Bishop Croneberger was called “A Listening Bishop” in a January 2001 article by former VOICE editor, Mabel Allen. Croneberger acknowledged to Allen that as the middle child in a family of five children, “Well, yes, I guess I did do a lot of listening.”

The “Listening Bishop” believes that if we could find the wisdom to listen to others some of the issues that are dividing the Church might be resolved. When asked about the fact that standing strong on the issues of gays and lesbians in the ministry would set Newark apart from the Anglican Communion, Croneberger

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Bishop-elect Mark Beckwith and Bishop Croneberger outside the Bishop's office which they will share during the transition period in January.



### Pondering, Prioritizing, and Praying

By Bishop-Elect Mark Beckwith

“Ponder, prioritize and pray.” That alliteration has been echoing in my head and heart for the past several weeks. I first heard it many years ago from a Lutheran Bishop I know who said that these three disciplines were essential for her during the transition from being a Pastor to becoming a Bishop. Her wisdom has become my spiritual mantra.

My pondering almost always takes me immediately to a feeling of gratitude — gratitude for the nearly fourteen years of blessing, growth and relationships at All Saints, Worcester, Mass; and gratitude for the hospitality and commitment demonstrated by so many in the Diocese of Newark who are hard at work to ease the transition for all of us in our new life together. I am grateful for the leadership of the Rev. Chris Brdlik and Marge Christie, co-chairs of the Transition Committee, and the Rev. Bernie Poppe, chair of the Consecration Committee. I am grateful for the staff of Episcopal House, who have welcomed me into their midst and who have been helpful in providing physical and psychic space for me. I especially want to thank Bishop Croneberger, whose natural gift for generosity has included sharing his office with me during parts of December and the month of January. I am grateful for the people I have met – and those I haven't, who have been planning and praying

for the Consecration and our future in the Diocese of Newark.

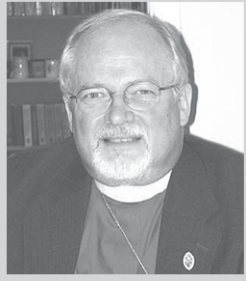
My prioritizing has involved developing a process of building relationships. I would like to be able to visit all 113 congregations in the first two years. For this to happen, it will require the scheduling of weekday evening and/or Sunday afternoon services – in addition to Sunday morning visitations. Another priority, at least through June 2007, will be to carry out the District Confirmations, already scheduled for the Easter season. This has been part of Diocesan life for the past several years. I would like to live into the practice of District Confirmations this spring – it will be a good way to be in contact with the whole diocese; and in the summer set up a process for evaluating how we proceed in the future.

Prayer has been a real anchor for me these past few months. With a steep ramp-up in terms of responsibilities to learn and decisions to make, I have found prayer to be a necessary and constant companion. Several people have said that preparing for a Bishop's Consecration is much like getting ready for a wedding. It certainly feels that way. I have been outfitted for my “ecclesiastical trousseau” – with more vestments and liturgical

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## The Bishop's Message

### Forever Blessed

As a parish priest in Tenafly, New Jersey, I developed a regular time for children's object sermons, usually being told by the adults that they probably enjoyed them more than the children did. On one particular Sunday morning, I enlisted a young boy to assist me. I talked to him about receiving gifts, and, as I talked, I continued to place gift-wrapped presents into his arms until, finally, he couldn't hold any more. At that point, I held out before him a gift that I knew he would really love to have. I can still see his face as he looked helplessly at me, wanting to have that gift but not knowing what to do. I finally suggested that in order to receive this additional gift, he was going to have to let go of some of the others, and so he did.

For these past eight years, my arms have been out and I have been receiving such an abundance of gifts—opportunities for ministry, for celebration with others, for good work to be done, for deepening relationships, for a feeling of love and support. Yes, there have been challenges, and obstacles, and “yucky” days in the midst of all of this, but they have been far outnumbered by the “gift days” and that brings me to this moment. I have to put down some things that I have been holding and treasuring in order to welcome and receive the gifts that are waiting. Perhaps that is true for you as well. The gifts that we have received here in this Diocese have been many, and now, as a community of faith, we are prepared to receive new gifts, new ministries, a new Bishop, and once again new beginnings. The words don't seem capable of describing the fullness of the feelings, but I thank you for your love and your support and the creativity of your ministries. I am forever blessed and wish you God speed in this new time.

Faithfully,

+ John Palmer Croneberger  
Ninth Bishop of Newark

### Bendito Siempre

Translation by the Rev. Edgar Gutiérrez-Duarte

Cuando era sacerdote de parroquia en Tenafly, Nueva Jersey, yo dedicaba un espacio regular de tiempo para predicarles a los niños, siendo informado usualmente por los adultos que probablemente ellos disfrutaban esos sermones más que los niños. En una mañana de domingo en particular, le pedí a un muchacho que me ayudara. Hablé sobre el recibir regalos, y, a medida que yo hablaba, le seguía poniendo en sus brazos presentes envueltos en papel de regalo hasta que, finalmente no pudo sostener ni uno más. En ese momento puse frente a él un regalo que yo sabía que a él realmente le gustaría recibir. Todavía puedo ver su cara mirándome con desesperación, deseando tener ese regalo pero no sabiendo qué hacer. Finalmente le sugerí que para recibir ese regalo adicional, él iba a tener que renunciar a algunos de los otros, y así lo hizo.

Durante estos últimos ocho años he tenido abiertos mis brazos y he estado recibiendo tal abundancia de bendiciones...oportunidades para ministerio, para celebración con otros, para buen trabajo por hacer, para profundización de

relaciones, para sentir amor y apoyo. Sí, han habido desafíos, y obstáculos, y días desagradables en medio de todo esto, pero han sido sobrepasados por la enorme cantidad de “días de regalos” y eso me trae a este momento. Debo soltar algunas de las cosas que he estado sosteniendo y atesorando para darle la bienvenida y recibir los presentes que me esperan. Quizá ese también sea su caso. Las bendiciones que he recibido aquí en esta diócesis han sido muchos y ahora, como comunidad de fe, nos estamos alistando para recibir nuevos dones, nuevos ministerios, un nuevo Obispo, y una vez más, nuevos comienzos. Las palabras no parecen ser capaces de describir la totalidad de los sentimientos, pero les doy las gracias por su amor y apoyo y por la creatividad de sus ministerios. Llevaré por siempre esas bendiciones, y les deseo que Dios los acompañe en esta nueva era.

Fielmente,

+John Palmer Croneberger  
Noveno Obispo de Newark

### Dear Friends:

#### “...And the times they are a-changin'...”

A new Presiding Bishop, The Most Rev. Katharine Jefferts Schori, has now been elected and installed as Primate and Presiding Bishop for all of the Episcopal Church. The times, they actually are changing. Here at home, we have elected The Rev. Mark Beckwith to be our shepherd and guide as The Tenth Bishop of Newark.

We enter into these changing times with energy, excitement, and enthusiasm, believing that God has truly called us to this moment and bids us to come together for witness and ministry to the world.

Continuing to ensure the widest possible forms of communication with each other as we carry out our ministries, I invite you once again to offer an extra financial contribution, which will help us continue the publication of *The Voice* as one piece of our communication strategy for the diocese.

Thank you for your faithful support.

+John Palmer Croneberger

I am pleased to support diocesan communication by contributing to *The Voice*. My tax-deductible contribution, made payable to The Diocese of Newark is enclosed in the amount of:

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*Thank you for your support!*

**The VOICE**  
of the Episcopal Diocese of Newark

## Bishop Croneberger Reflects on His Episcopacy

(continued from page 1)

was quick to respond that he was “not willing to give up opportunity for ministry in Newark for gay and lesbians just to stay in the Anglican Communion. Nothing is more important than sensitively ministering to the people I am called to serve. I would like to stay in the Anglican Communion, but the price of sending people to the back of the bus is too high a price.”

For the Bishop, the Baptismal Covenant is a guiding force in his life and in his actions. “If you can fit our ministry into the Covenant, it's okay.”

*Will you proclaim by work and example the Good News of God in Christ?*

*Will you seek to serve Christ in all persons, loving your neighbor as yourself?*

*Will you strive for justice and peace among all people and respect the dignity of every human being?*

Looking back on his ministry, Croneberger found “Congregational Development” as one of his successes—“an activity done in my own style and own way—really important work. I believe in spite of the chaos and tremendous difficulties and challenges with reduced resources and struggling congregations, we are poised in a better place than we have ever been

before. We have the capacity to fund the struggling congregations. We are trying to be better stewards of our resources.”

For Croneberger, congregational development is an activity requiring a willingness to take chances. “The mission of the church is not to keep the doors open. We have to help people to see we are not called to worship beautiful buildings. Our mission is to proclaim the Gospel and respond to the needs of the world.”

To accomplish this mission Croneberger developed the position of Canon for Congregational Development. Then he went to the Trustees of the Diocese and suggested that money be set aside from the sale of church properties for a Congregational Growth and Development Fund to make grants. The initial fund was \$1.5 million.

These were not to be brick and mortar grants—they are “people and programs” grants—designed to help the congregation expand its ministry. Grants have been used to hire a part-time person to do specific work in the church, expanding music ministries and children's choirs, educational work, even advertising and signage. This effort will be an important part of the Bishop's legacy. And the benefits are already visible.

When asked about his successes Croneberger believes he has had a positive influence on the culture, atmosphere and spirit

of the diocese. “When I became Bishop there were 30 clergy at the fall conference; this year there were 110. We have clergy working together. We have Wardens' Days and more training events now to build lay leadership. Lay and clergy need to come together at a critical time. I believe we should be affirming what is possible. Life is too short.”

Croneberger is also proud of the Diocesan Council and its work. With an intentionality and determination supported by him, the Council has boldly lived into the canonical responsibilities for long-range planning and determining program priorities and reviewing and evaluating the programs approved by the Convention. In the words of the bishop, “the Diocesan Council is in full partnership to utilize the resources of the diocese to build up the body of Christ.”

With success there is also frustration and for the Bishop the most frustration “is getting beyond negativism to a positive place. I just needed a few more years to see the results of what we are doing. I know the scriptures: Someone plants—someone waters—someone tends.”

Croneberger is looking towards the future and absolutely certain that “the work I have done is absolutely necessary for this Diocese to move where it is.”

It took a moment to think of what would be the toughest things to leave when he re-

tires. Then he brightened up, “I've been blessed by staff.” He's been surrounded by competent, dedicated people and will find it hard to leave them.

What will he do in retirement? First there was panic – “Oh My God - I will be sitting watching “Oprah” every afternoon.” Then he got a call from Drew Seminary to teach a course about the structure of the Episcopal Church and why we are who we are.” Croneberger views this as a chance to tell “my story.” And of course he will spend time at home with Marilyn and focus on her well-being.

Things left undone? Croneberger was thoughtful about his answer to this question. He had hoped to accomplish more with ministries in Newark, Paterson and Jersey City. He had dreamed of better connections between urban and suburban congregations. And he had hoped to encourage more conversations between neighboring congregations on how to use resources in the best way possible. He was, however, excited about the new companion relationship with Panama.

As a word of farewell to the Diocese: “You have loved me as I have loved you and I will be forever grateful for the opportunity and privilege to be the Bishop of Newark. The future has never been brighter.”

## THE VOICE

John P. Croneberger, Bishop of Newark  
Katie Palmer, Editor & Production Manager  
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**About The Voice**

*The Voice* (ISSN-02272) is the official periodical of the Diocese of Newark of the Episcopal Church, U.S.A. Member Episcopal News Service and Episcopal Communicators.

**Editorial Office**

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**Submissions to The Voice**

*The Voice* welcomes event listings, stories, spiritual reflections and ideas and suggestions. Photos are wonderful, too! Digital photography is the best, preferably high-resolution JPEGs. Articles and photos can be emailed or mailed to the *The Voice* editorial office as listed above.

Publication is subject to space and deadlines. The editor reserves the right to edit articles for length, style and usage. Letters to the editor must include phone number and church affiliation.

**Advertising in The Voice**

*The Voice* is happy to place ads that are camera-ready or have been digitally prepared. Ads can be emailed or mailed to the *The Voice* editorial office as listed above.

Rates are \$62.50 per 1/16 of a page (approximately 2.5 x 2 inches). Call editorial office for an advertising brochure.

Advertisers and/or their advertising agencies assume liability for all content of advertisements published and for any claims arising therefrom against the publisher. All advertising orders are subject to the publisher's acceptance.

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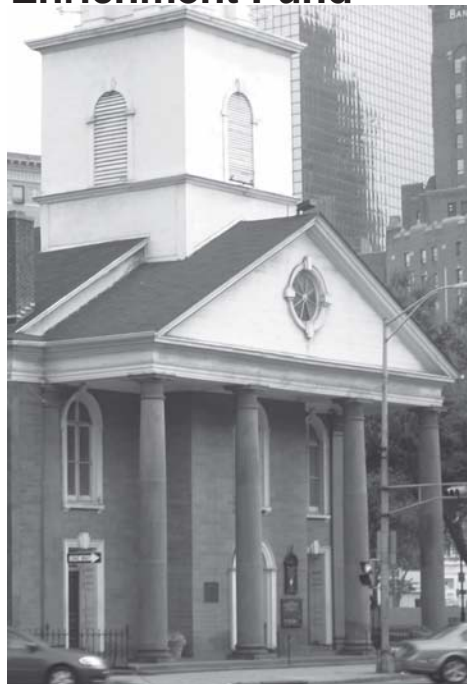
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*"Thank you  
Bishop  
Croneberger...  
We have been  
transformed  
by your  
ministry and  
leadership.  
None of us  
will ever be  
the same."*

### The John Palmer Croneberger Cathedral Enrichment Fund



As a tribute to Bishop Croneberger's commitment to the Church's ministry in the city, expressed in the energy and hours he has devoted to Trinity and St. Philip's Cathedral in Newark, the Transition Committee has established the John Palmer Croneberger Cathedral Enrichment Fund as the major gift to honor his ministry among us as Diocesan Bishop. This Diocesan gift for our resigning Bishop is a recognition that our Cathedral in Newark is central to the life of the Diocese and, as such, merits the support of all our churches and our people. This fund will be used for enrichment, programming, staffing, and improvements to the cathedral's physical space. Our goal for this mini capital drive is \$2.5 million and we are asking individuals and congregations to pledge to this fund with payment due over a period of three years. A separate committee will be responsible for the administration of this campaign; checks to this fund should be made out to the Diocesan Council and sent to Episcopal House in Newark. For further details, check the diocesan website.

## From Our Assistant Bishop

**Transitions...But Not Without Transformations**

I imagine that if Jack were a painter, I suppose he would paint with a palette of yellow, green, gold and red. He would show the world, through color and light, the radiance God's face that he sees so clearly in the face of everyone he encounters.

I imagine that if Jack were an engineer, he would use steel and wood, pounding down guns and swords, and every other sure thing he could find, so that he could build bridges, tying us all together as one family across many communities.

I imagine if Jack were a singer he would use lullaby and opera, melody and harmony, hymns and show tunes to speak God's love to all our hearts, touching the youngest and the oldest with Christ's laughter and joy.

But I know Jack as a Bishop. Jack is a Bishop who demonstrates God's love by loving everyone in his care. He uses his gifts of laughter and insight, prayer and perseverance, compassion and clarity to bring light, color and music to the darkness around us. Jack uses speaking and listening, words and silence, his brilliant smile and welcoming arms to build bridges and encompass us all with God's blessing, love and desire for all people.

Thank you Bishop Croneberger, for being a painter, a singer and an engineer in the service of God, and for being a Bishop who offers all of himself for the empowerment and care of others. We have been transformed by your ministry and leadership. None of us will ever be the same.

**Transition Committee Encourages All to Attend the Celebration of The Croneberger's Ministry**

The Transition Committee has been meeting regularly and working tirelessly to ensure a successful and smooth transition from the incumbent bishop to the newly elected bishop. The farewell to The Cronebergers is the next event sponsored by the transition committee. It will be held on January 21, the day after the Diocesan Convention, at The Skylands in Randolph on Route 10. The program will begin with Evensong at 4:30 PM, followed by a banquet with appropriate statements of gratitude and appreciation for Bishop Croneberger's and Marilyn's ministry among us. There will be piano music and live entertainment by Mark MacGougan, an Episcopal comedian. The cost of the banquet is \$50 per person plus a cash bar. Please RSVP to the Transition Committee, Episcopal Diocese of Newark, 31 Mulberry Street, Newark, NJ 07102. All who wish to attend should enclose a check with their reply.

*The Transition Committee*

*cordially invites you*

*to a*

*Celebration of the Ministry*

*of*

*The Rt. Rev. John Palmer Croneberger*

*and*

*Mrs. Marilyn Croneberger*

*on*

*Sunday, January 21, 2007*

*at*

*The Skylands at Randolph*

*Evensong at 4:30 pm*

*Banquet at 6:30 pm*

*Child care available*

## Council Affirms New Policies and Expectations at Its November Meeting

### Council Adopts Policy to Assure Safety of Children and Adults

In the United States and Canada, a child is abused every two minutes (Church Pension Group). In response, the 74<sup>th</sup> General Convention of The Episcopal Church passed Resolution B008, which resolved that, *the church articulate a clear and firm commitment to the safety of all, especially children; that we support this commitment with clear and firm policies and procedures for the well-being of all.*

Accordingly Diocesan Council affirms the importance of safe, healthy relationships. A new policy of training and education for all diocesan personnel, including lay employees and volunteers who regularly work with or around children was adopted by the Council on November 8, 2006. The requirement that adults in roles of diocesan authority must have at least three hours of sexual misconduct prevention education and training was also reaffirmed. Council also highly recommends that all congregations in the Diocese of Newark adopt these policies.

The Bishop Anand Resource Center has multiple copies of the program *Safeguarding God's Children*, which satisfies the child abuse awareness training requirement, available for loan, free of charge. The program is designed to be used in congregations with Sunday school and pre-school teachers, youth group leaders, etc. without any additional training. Congregations will be responsible for having their paid and volunteers trained in Child Abuse Awareness. Sexual Misconduct Training will still be offered twice a year at Episcopal House.

#### Requirements Related to the Safety of Children and Adults

All diocesan personnel, including lay employees and volunteers who regularly work with or around children and youth and employees and volunteers who chaperone diocesan youth events must:

1. **Have at least three hours of child abuse prevention education and training within the first month of service or prior to attendance at youth events.** Note: This training requirement may be satisfied with participation in *Safeguarding God's Children* or participation in a similar program with participant able to demonstrate, by certificate of completion, that they received training equivalent to *Safeguarding God's Children*.
2. Have their training renewed every five (5) years.
3. Receive a copy of *Policies for the Protection of Children and Youth from Abuse* (Developed by The Church Pension Group in partnership with The Nathan Network) from their immediate supervisor.
4. **Read and initial the Code of Conduct for the Protection of Children and Youth.**
5. Have a copy of a current certificate of training as well as an initialed copy of *Code of Conduct for the Protection of Children and Youth* in their personnel file.

Note: These requirements are highly recommended for ALL church personnel, including lay employees and volunteers who regularly work with and around children and youth.

All diocesan personnel, lay employees and volunteers in roles of authority who may not necessarily work with or around children and youth must:

1. **Have at least three hours of sexual misconduct prevention education and training within the first month of service.** This training requirement may be satisfied with participation in the diocesan sponsored Sexual Misconduct Prevention training or participation in a similar program with participant able to demonstrate, by certificate of completion, that they received training equivalent to the diocesan program.
2. Have their training renewed every five (5) years.
3. Have a current certificate of completion of training their personnel file.

Note: These requirements are highly recommended for ALL church personnel, including lay employees and volunteers who are in roles of authority but may not work with or around children and youth.

Save  
the  
Date!

### Celebrating Creative Congregations Mini-Event

Saturday, March 10, 2007  
9 AM – 3 PM

St. Andrew and Holy Communion Church  
160 W. South Orange Avenue; South Orange

There will be workshops on a variety of ways in which Pastoral Care can enrich our lives and the lives of those around us.

We will end the day with joyous, healing worship!



### Council Approves Expectations for Congregations in The Diocese of Newark

Also in November, Diocesan Council approved Expectations for Congregations as benchmarks by which each congregation can measure their capacity for life-giving ministry and the appropriate stewardship of their resources (see Box #2). These Expectations evolved from two and a half years of work with six areas vital to congregational life and functioning: External Ministry Contexts (location); Christian Identity, Gifts, Strengths and Challenges; Vision, Future Goals and Dreams; Systems Functionality (how things work); Church Growth/Evangelism Capacity; and Capacity for Mutual Ministry.

Bishop Croneberger and Diocesan Council share a dream that all congregations in the Diocese of Newark to be vibrant, life-giving faith communities that proclaim the Gospel and make it relevant in their unique environment. Council and the Bishop's staff have been using the six Ministry Capacity Areas as language to help those in local congregational settings assess their ministry capacity. A listing of the Ministry Capacity Areas and related tools is part of the Clergy Warden Handbook and can be downloaded off the home page of the diocesan website.

In his cover letter to congregations introducing the Council-approved Expectations, Bishop Croneberger said, "My interest in this comes not so much from a desire to grow larger, healthier congregations for their own sake, but to strengthen our congregational life in order that we might have the capacity to tell the Gospel story to the world about us, and live it by a clear and strong response to the needs of the world, including our own communities and neighborhoods. He further noted that he believes the Expectations "position the Diocese for further conversation about stewardship of shared resources."

#### Ministry Capacity Area Expectations for Congregations

**Diocesan Goal: For all congregations in the Diocese of Newark to be vibrant, life-giving faith communities that proclaim the Gospel and make it relevant in their unique environment.**

##### I. EXTERNAL MINISTRY CONTEXTS

1. Each congregation will actively seek information about its mission field (the area in which it is located). **Note:** The Diocese provides on-line data from Percept, Inc. and a variety of resources to do this.
2. Each congregation will consider information about the area in which they are located as they develop ministry activities.

##### II. CHRISTIAN IDENTITY, GIFTS, STRENGTHS AND CHALLENGES

1. Each congregation has big picture priorities that can be articulated by the person in the pew.
2. Each congregation can demonstrate measurable effort in attempting to address its priorities.
3. Each congregation regularly clarifies and articulates its strengths.
4. Each congregation regularly clarifies and articulates its challenges.
5. Each congregation understands its effect on and reputation in its community.

##### III. VISION/FUTURE GOALS/DREAMS

1. Each congregation identifies its unique purpose based on its understanding of God's will for it.
2. Long term possibilities for the future will be derived from each congregation's unique overall mission and those possibilities will be revisited each year.

##### IV. SYSTEMS FUNCTIONALITY (HOW THINGS WORK)

1. Congregations will meet all canonical responsibilities. For example:
  - Parochial reports will be turned in by March 1
  - Audits will be turned in by September 1
  - Diocesan pledges will be turned in by December 1
2. The trend for both the number of pledges and the total amount of pledges consistently increases over time.
3. Each congregation finds ways to discern members' gifts and seeks to engage all of its members in congregational priorities.
4. Each congregation consistently seeks to expand the number of people involved in leadership, to engage in succession planning for leaders and to train and support its leaders.
5. Each congregation actively maintains safe, attractive, accessible buildings for ministry use.
6. Vestries regularly devote time to identifying and developing congregational ministries.
7. Each congregation regularly operates with balanced budgets.
8. Any excess of expenses over income will result from strategic decisions to invest in growth or ministry.

##### V. CHURCH GROWTH / EVANGELISM CAPACITY

1. Average Sunday Attendance (ASA) consistently increases over time. **Note:** ASA reflects increasing participation and growth.
1. The person in the pew can describe the unique characteristics of your congregation.
2. Each congregation assesses the reasons new members first visited to enhance its ability to attract new potential members.
3. Each congregation understands the reasons new members joined, to enhance its ability to build its membership.
4. Congregations understand the faith experience of their new members, so that they can best understand and respond to ministry opportunities.

##### VI. MUTUAL MINISTRY

1. Each congregation is able to illustrate effective shared ministry between its clergy and laity.
2. Each congregation's Clergy and Vestry will engage in annual mutual ministry review.

## 2007 Proposed Budget

The 2007 Diocesan Budget printed below was prepared by the Budget Committee of Diocesan Council. It was presented to Diocesan Council for its action in December after this issue of The Voice went to the printer. Any changes will be reflected in the copies distributed to the deputies and posted on the diocesan website.

Under the Convention Rules of Order, proposed changes to the budget may be made and will continue to be accepted until noon on Friday of the week before the start of the Convention or January 12 this year. Changes which must be submitted in writing by a deputy to the Secretary of Convention may include: adding a line item, deleting a line item, increasing a line item, and/or decreasing a line item.

Late resolutions to change the budget will be permitted from the floor only when they carry a clear statement in writing of the circumstances that led to the request for their consideration after the deadline and only by a two-thirds vote of deputies.

The budget will be presented at each of the preconvention meetings (January 3 and 4). It will be presented on the floor of convention for final adoption on Saturday, January 20 at 10 AM. If necessary, hearings will be held later that afternoon.

Copies of the budget were mailed to churches for distribution to deputies on Thursday, December 21; copies were also mailed to nonparochial and retired clergy. Additional budget information is available at [www.dioceseofnewark.org/convention/budget.html](http://www.dioceseofnewark.org/convention/budget.html).

Income	2006 \$ Approved	2007 \$ Proposed
Restricted Income	110,400	131,000
Investment Income	116,000	111,000
Other Income	97,200	95,600
VOICE Revenue	14,000	1,500
Convention Fees	98,100	30,300
Office Expense Reimbursement	9,000	5,600
Paul Moore Fund Income	18,000	20,100
Prior Year's Surplus	14,000	
<b>Sub Total Income</b>	<b>476,700</b>	<b>395,100</b>
<b>Net Pledge Income</b>	<b>2,676,000</b>	<b>2,471,000</b>
<b>Total Income</b>	<b>3,152,700</b>	<b>2,866,100</b>

*Diocesan Bishop Compensation	2006	2007
Salary	N/A	100,000
Benefits	N/A	99,300
Total Expenses for Diocesan Bishop	N/A	199,300

### Around the Diocese

#### Obituaries

After a long illness, the **Rev. Janet Roberge Brocklesby** died on October 28th at her home. She was an active member of the Women's Commission for many years and a distinguished lay leader at St. Andrew's, Lincoln Park. After reading for Holy Orders and ordination late in life she was serving at Church of the Transfiguration in Towaco at the time of her death. The Bishop presided at a well attended memorial service for Janet at St. Andrew's, Lincoln Park on Saturday November 18th.

#### Comings and Goings

On December 3rd, the **Rev. John Mennell** celebrated his first Sunday as Rector at St. Luke's, Montclair and on that same day the **Rev. Fairbairn Powers** celebrated her first Sunday as Interim Priest for All Saints', Orange and Holy Innocents, West Orange. December 3rd was also the **Rev. Bob Smith's** last Sunday at Holy Communion, Norwood. Bob has accepted a call as Rector of St. Mark's, Perryville, MD.

December 31<sup>st</sup> will be the **Rev. Judy Baldwin's** last Sunday at House of Prayer, Newark as she returns to her therapy practice full-time. That same date, will be the **Rev. Sue Lederhouse's** last Sunday at St. Mary's, Sparta; Sue has accepted a call as Rector of St. James Church, Old Town, Maine. On January 7, the **Rev. Robert Keaten** will retire after four years as Rector of St. Andrew's, Lincoln Park.

#### Ordinations

In November and December, Bishops Croneberger and Gallagher ordained to the Sacred Order of Deacons: the **Rev. Karen A. Eberhardt**, the **Rev. Paul Fitzpatrick**, the **Rev. Jeanette Hile**, the **Rev. Hal O. Hurley**, the **Rev. Joanne Rita Carbone O'Neill**, the **Rev. Linda Phillips** and the **Rev. Thomas Piccate**.

Expenses	2006 \$ Approved	2007 \$ Requested	2007 \$ Proposed
<b>Outreach</b>			
1. National Church	673,000	621,000	521,200
2. N.J. Council of Churches	27,000	27,000	20,400
3. Justice Missioner	15,000	35,700	34,800
4. Episcopal Community Development	64,000	64,000	57,400
5. International Outreach	19,500	19,500	19,500
6. Domestic Outreach	81,000	68,900	62,300
<b>Total Outreach</b>	<b>879,500</b>	<b>836,100</b>	<b>715,600</b>
<b>Mission &amp; Program</b>			
7. Mission Debt Service	23,000	27,000	27,000
8. Mission Program	12,000	12,000	10,000
9. Commission on Ministry	14,000	14,000	13,000
10. Clergy Conference	7,000	8,700	5,000
11. Senior Ministries	1,000	1,000	1,000
12. Resource Center	49,100	82,600	60,200
13. Program Groups	9,200	11,000	8,500
14. Christian Formation	80,400	91,400	72,600
15. The VOICE	33,000	37,100	10,000
16. Companion Diocese	10,000	15,000	6,500
17. Electronic Technology	3,000	7,000	2,000
18. Interim/Clergy Training	3,500	6,500	5,000
19. MDR/Reparations Taskforce	5,500	5,000	4,000
20. Justice Missioner	54,000	36,600	29,500
21. Cross Roads Outdoor Ministries	60,000	55,000	45,000
22. Oasis	6,500	3,500	3,000
23. Bethsaida Team Project	4,500	4,000	3,000
24. Ward J. Herbert Fund	5,000	25,000	0
25. Hispanic Ministry Task Force	2,000	4,700	1,500
<b>Total Mission &amp; Program</b>	<b>382,700</b>	<b>444,100</b>	<b>303,800</b>
<b>Total Outreach, Mission &amp; Program</b>	<b>1,262,200</b>	<b>1,283,200</b>	<b>1,022,400</b>
<b>Administrative Expenses</b>			
<b>Diocesan Staff</b>			
26. Diocesan Bishop* (see left) & Staff	234,500	250,300	243,600
27. Assisting Bishop & Staff	172,900	182,500	175,900
28. Canon to the Ordinary & Staff	148,100	140,400	132,500
29. Network Administrator	74,300	77,900	71,100
30. Administrative Officer & Staff	122,500	129,100	121,500
31. Chief Financial Officer & Staff	308,500	310,300	303,100
32. Property Manager & Staff	118,500	120,300	112,800
33. Lay Pension Contribution	30,000	180,000	80,000
<b>Total Staff</b>	<b>1,209,300</b>	<b>1,390,800</b>	<b>1,240,500</b>
<b>Operating Expenses</b>			
34. Utilities	25,200	31,500	31,500
35. Telephone	24,000	22,500	22,500
36. Heat & Other Services	30,000	19,800	19,800
37. Building Maintenance	32,500	34,000	34,000
38. Property & Liability Insurance	62,000	42,000	42,000
39. Office Supplies	29,000	20,500	20,500
40. Postage	19,000	15,200	15,200
41. Office Machines	38,500	37,000	37,000
42. Debt Service	20,400	20,000	20,000
43. Technological Support	23,500	29,400	29,400
44. Miscellaneous	5,500	4,000	4,000
45. Legal Fees	4,000	3,000	3,000
<b>Total Operating Expenses</b>	<b>313,600</b>	<b>278,900</b>	<b>278,900</b>
<b>General Expense</b>			
46. Audit	5,000	4,000	4,000
47. Fidelity Bond & Workers' Comp	8,000	7,500	7,500
48. Group Medical Insurance	199,000	221,500	221,500
<b>Total General Expense</b>	<b>212,000</b>	<b>233,000</b>	<b>233,000</b>
<b>Conventions &amp; Other Meetings</b>			
49. Lambeth Conference	500	500	500
50. General Convention Deputies Expense	20,000	17,500	16,000
51. Provincial Synod Assessment	7,400	7,400	5,400
52. Provincial Synod Deputies Expense	2,000	500	500
53. Diocesan Convention Expense	98,100	30,300	30,300
54. Diocesan Journal	5,100	5,100	5,100
55. Diocesan Council	2,500	2,500	2,500
56. Episcopal Reserve	15,000	31,000	31,000
57. Districts	5,000	5,000	0
<b>Total Conventions &amp; Other Meetings</b>	<b>155,600</b>	<b>99,800</b>	<b>91,300</b>
<b>Total Administration Expenses</b>	<b>1,890,500</b>	<b>2,005,500</b>	<b>1,846,700</b>
<b>Total Expenses</b>	<b>3,152,700</b>	<b>3,285,700</b>	<b>2,866,100</b>



The event was the 100th anniversary of the Dedication of All Saints', Millington and shown above are The Rev. Deacon Bill Bailey, Sister Elanor Francis, CSJB, the Rev. Vicki McGrath and Bishop Croneberger. One very clear memory of that particular day was when one of our parishioners had a prayer request. Her sister had been ill with cancer for several years. Linda asked if Bishop Croneberger would be willing to pray with her for her sister's healing. They walked a little way apart from the crowd at the reception and I could see him listening intently, and then spending some very unhurried time praying with her. I know that was a very special moment for Linda, and it is who I know Bishop Croneberger to be, and one of the qualities I value most about him.

— The Rev. Victoria Geer McGrath, All Saints', Millington

It was partly because of Bishop Croneberger that I decided to become an Episcopalian...I had finally found a denomination that felt like home, and considered being confirmed. However, I held back for a number of reasons. In January 2001, however, Bishop Croneberger came to St. George's for a visitation. He was the first Episcopal bishop I'd ever met. After hearing him speak, I turned to my husband and said, "If this is an example of the leadership of this church, I want to be part of it." Fittingly, Bishop Croneberger confirmed me at Grace, Newark, in February 2001. Now I serve on St. George's Vestry and the Diocesan Technology Committee, and am three years into a second career as a lay professional in the Episcopal Church, working as parish administrator at Grace Church, Madison. I went from no denomination at all to being, as my husband teases me, a "professional Episcopalian." Thank you, Bishop Croneberger.

— Nina Nicholson, St. George's, Maplewood



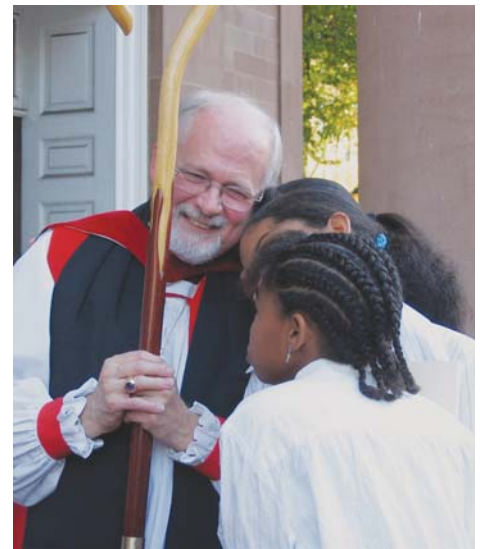
In March of last year, Bishop Croneberger visited us at St. John the Divine in Hasbrouck Heights for a wonderful day of dedications and blessings. He blessed our new banners and also our new stoles made from fabrics supplied by parishioners that represented their lives. He is seen here celebrating the Eucharist with the Rev. Ruben Juardo (far left) of the Hispanic Ministries in Trinity, Kearny, the Rev. Willie Smith of Trinity, Cliffside Park, the Rev. Joseph Pickard, vicar of St. John's and the Rev. Dr. Katherine Ellison of Montclair State University representing the Ecumenical Ministries in Hasbrouck Heights. Several of the children from the congregation joined Bishop Croneberger for the Great Thanksgiving. It was a glorious day—filled with, as the Bishop himself said, the face of God.

— Carol Haefele, St. John the Divine, Hasbrouck Heights



Six years ago when Bishop Croneberger accepted vocational Deacons, I was very ready and sure of my call but concerned about acceptance. I was very serious and earnest. I explained that while sitting by the pool in my home town I realized that I could now attempt to become a Deacon and it was the right next step in my journey. After hearing me out, Bishop Croneberger asked if I could then walk on water?

— The Rev. Sheila Shuford, Deacon; St. James', Hackettstown

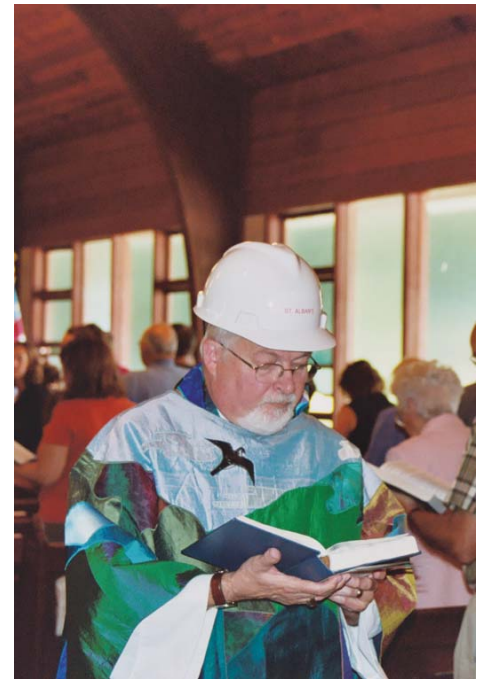


I met with Bishop Croneberger soon after his consecration to talk about my becoming an Aspirant in the ordination process. We met at the bottom of the Tourne Park, near my home church, St. John's, Boonton. I'll always remember the smiling face and the support I felt from him. That support has been witnessed over and over again at diocesan events, services, and meetings. He has been, and continues to be, a wonderful pastor.

— The Rev. Tom Mathews, Grace, Madison

Bishop Croneberger profoundly influenced my ministry through his preaching on Isaiah 6:1-9, where Isaiah says to God "Here am I, send me." Bishop Croneberger's exhortation was to shift from the usual identity we have with Isaiah, to identity instead with the Seraphim (who brought the coals to Isaiah's mouth and empowered him). Thank you, Bishop, for highlighting the need to shift from the glamorous ego of leadership to the work of empowering others.

— Ms. Pat McKenzie, All Saints', Orange



Dressed for the occasion, processing Bishop Croneberger on an August 2004 visit to St. Alban's during their Open New Doors construction project.

— St. Alban's, Oakland/Franklin Lakes

Thanks for giving us a chance to remember our beloved bishop! Here are two "snippets"—one for each of our children to whom he has endeared himself with his warmth and gentle sense of humor.

Bishop Croneberger visited Holy Spirit, Verona while my mom was interim. I, then 9, was sitting with other youngsters in the front row. The Bishop was humorously explaining the crozier. He started with "It can be used to play hockey" and ended up at "to gather up sheep," playfully placing it over each child's head pretending that they were sheep. "But," he said, coming to me, "you have watch out for their bows." I, having tied an enormous bow on my head with the sash of my dress that morning, smiled. I will always remember Bishop Croneberger because he made me laugh.

— Emma Bolles-Beaven, age 15

The Bishop was sitting behind the desk in the rector's office at Holy Spirit, Verona when our son, William, then 3, clutching a stuffed monkey came to find his mom. "Hey, that monkey looks like me!" exclaimed the Bishop. William looked at the bishop, looked at the monkey in his hand, then looked back at the bishop, earnestly evaluating. Marilyn Croneberger burst out laughing from her seat on the couch—followed by the rest of us.

— The Rev. Anne Bolles-Beaven

The Bethsaida Team, pioneered by the late Jan Hardy of St. George's, Maplewood, was commissioned by Bishop Croneberger to urge church accessibility—physically and socio-spiritually—for the disabled. Jan and I visited the Bishop to film an interview in which he said, "It's not enough to bring people to Jesus; we must make their churches accessible."

— Mr. David Cates, St. George's, Maplewood

Like his predecessors before him, Bishop Croneberger has been an outspoken supporter of women in ministry, both as laity and as clergy. One memory I have is of his rifling through the pages of the national Canons looking for that historical sentence that changed the Church: "these [ministry] canons shall be equally applicable to women and men" and in his disbelief that it was gone, his assistance in helping to see that it was restored. One glance at the membership of diocesan committees and commissions is testimony to his belief in the equal participation of women and men.

— Ms. Marge Christie, Christ Church, Ridgewood

One significant memory of the Sisters of St. John Baptist is of Bishop Croneberger on the day that he came personally to visit our Sister Margaret Helena shortly before her death in 2003. She was nearly 99, but very alert. He arrived on a cold morning just at the end of our Eucharist, and personally took her the sacrament. Thinking she was asleep, he laid hands on her head. She opened her eyes and said, "Bishop, your hands are very cold!" then added, "but I'm so glad you're here." His kindness in coming brought comfort to all of us at a time of great stress, and helped us prepare for her departure.

Another memory is a joyful one, as Bishop Croneberger celebrated our 150th anniversary in 2002. Our photograph of him with Bishops Belshaw, Donovan and Pettit singing "I will raise them up on the last day" brings us back to that transforming moment. We send our love and thanks for Bishop Croneberger's pastoral presence among us at times of strength and weakness, sorrow and joy.

— Sr. Barbara Jean and all the Sisters of St. John Baptist, Mendham



In February 2004, the Bishop is pictured with Isabel Simon at "Hi-Tea at Heath Village," the Kick-off event for the St. James', Hackettstown Capital Campaign.

– Mr. Russ Worthington, St. James', Hackettstown

When nervously serving as the Bishop's Chaplain and sitting at full attention trying not to miss a trick, Bishop Croneberger reached over and took my hand and gave it a squeeze. No word could have been more comforting.

– The Rev. Sheila Shuford, Deacon; St. James', Hackettstown

When I was at All Saints' in Bergenfield, Bishop Croneberger was the rector at Atonement in Tenafly where my daughter and her family are members. I have always admired Jack Croneberger as a pastor, particularly as it applied to my family. I have admired his ability to diffuse tense situations with a bit of humor, often aimed at himself. When my granddaughter was baptized at Atonement, Jack invited me to preach and take part in the baptism. As I started to preach, the light hanging in the nave closest to the pulpit began to spark. Jack and one of his wardens scrambled to turn the light off and I remember saying to the congregation, "When your rector invited me to preach I had no idea that I would strike sparks!" There were chuckles from the members of the congregation and following the service Jack said to me, "I want you to get on the phone with Jack Spong and tell him that you struck sparks while preaching at Atonement." I did not call Bishop Spong, but I have always remembered the situation as one in which humor helped to diffuse what might have turned into a serious situation. I will miss Bishop Croneberger but I wish for him and for Marilyn all the best in their retirement.

– The Rev. Charles Arlin, Church of the Good Shepherd, Midland Park



At the first-ever Diocesan Confirmation Retreat in March 2005, the Bishop enjoyed his introduction to Rap and the prospective confirmand was impressed with the Bishop's "bling bling."

"The Colleagues [a clergy colleague support group] will always remember the Penguin Joke and other good and important times together." (Ed prefers not to tell the Penguin Joke in public.)

– The Rev. Ed Hasse, St Paul's, Montvale

Tom Mathews of Grace, Madison and others remember the story about after celebrating the Eucharist one Sunday, an upset parishioner came up and asked him why he was smiling and laughing up there (as opposed, presumably, to having a grim or at least solemn affect during the service). Bishop Croneberger responded, "Sorry, I really thought it was a 'celebration!'"

When Bishop Croneberger visited the Church of the Good Shepherd, wearing his wonderful vestments that depict the Diocese, as he started down the aisle, one younger child said, "Look, Mom, I didn't know we were going to have a clown!" The Bishop's ability to wear the miter lightly, to be humble and humorous while being reverent and servant leader is what I will remember most, along with eyes that twinkle and light up his face and the faces of others.

– The Rev. Fain Webb, Church of the Good Shepherd, Wantage

I have had the great pleasure of "dressing" the Bishop. As his consecration approached, he, Marilyn and I sat down to discuss what the cope and miter might look like. Sometime later, I returned with the sketch. It was powered by the waters of Baptism that define this Diocese, radical hospitality, the urban and rural images of renewal as well as his new ministry amongst us. I gave him two options for the miter - one using the colors of the cope and the other extending the design of the cope upward into the clouds. As I was leaving, he said; "Oh, and I want my head firmly in the clouds" to which Marilyn responded, "What?" But again he said, "I want my head firmly in the clouds." I can still hear him on the day of his Consecration as he was vested saying "now my head is firmly in the clouds." And so, I have always seen Jack as the dreamer, one who sees all things as possible and one who takes things as they come with his eyes firmly fixed on his creator.

Then there was his red set. He saw it and wore it for the first time at the Diaconal ordination of a dear friend of mine, Lily DeYoung. I brought it into Episcopal House just prior to the service and as he saw it and put it on, he displayed that wonderful twinkle in his eye and said, "now, they can really call me the 'flaming Bishop'!"

– Ms. Colleen Hintz, Church of the Redeemer, Morristown



Bishop John P. Croneberger has been a friend to St. Philip's Academy for many years, and on November 14, 2006, he was given an award at a celebration in his name for his support and presence in the life of SPA. From helping to install our current headmaster, Miguel Brito, helping to secure gifts for our school, and stopping by every now and then just to say "Hello," Bishop Croneberger has made a brighter way for the children of St. Philip's.

– Ms. Deirdre Govan, St. Philip's Academy

My favorite story that Bishop Croneberger told about himself is of a baptism he was set to perform on a VERY reluctant child. Undaunted, and with his goal firmly in hand, the bishop allowed the child to reach into the font and splash him in the face. After this was cheerfully and mischievously done by the toddler the then rector in Tenafly announced "Now it's my turn," and with three splashes in the face of the child, welcomed a new member into the household of faith! The creative connection of playfulness and faithfulness is one of the many things I treasure in Bishop Croneberger.

– The Rev. Kathryn King, All Saints', Bergenfield

Bishop Croneberger tells jokes, AND does great improv! In June, 2004, at John Negrotto's retirement party in Hillsdale, I sang "It's Negrotto!" to the tune of "That's Amore." As I took a bow, Bishop Croneberger sneaked up behind me, and 'gave me the hook' using his Episcopal Crozier! The song was a hit, but the Bishop brought down the house!

– The Rev. Bob Smith, Rector, Holy Communion, Norwood

In the fall of 2004, Bishop Croneberger was the celebrant and preacher at a service in Grace Church, Westwood. His reception was somewhat chilly due to the boiler having failed that morning. Meeting with the vestry after the service, the junior warden reported that the heating problem was due to the transcoupler. Without missing a beat, the Bishop said, "I think we're blessing those these days."

– Mr. Larry Sunden, Grace Church, Westwood

When Jack came to All Saints' for his first Episcopal visit, my wife Diane and I presented him with a pair of purple socks as a "badge of his office." (Actually the socks were from Paris where we both saw them and turned to each other and said, "Jack.") The next time he came to All Saints' with Marilyn we made sure that we had more appropriate purple scarves for her. And, yes, he wore the socks!

– Mr. Dave Biesel, All Saints', Bergenfield

At his final episcopal visit to Church of the Incarnation, Jersey City, Bishop Croneberger found another bishop, Nicholas of Myra, exercising jurisdiction in the parish. Imagine his surprise! The Bishop Nicholas of Myra came to teach the Sunday School children that Santa Claus is about a real person who put the teaching of Jesus into practice by caring for the poor, for widows and especially for children. Sidney King, Incarnation's Senior Warden, happened to mention that that Bishop Nicholas had a strong resemblance to Walter Brown, a parishioner who had moved to Virginia last summer!

– The Rev. Joseph Harmon, Church of the Incarnation, Jersey City





**The 133rd Annual Convention of the Episcopal Diocese of Newark**

Saturday, January 20, 2007 ♦ The Skylands ♦ 792 Route 10 West ♦ Randolph, NJ ♦ 973-328-8600

**Meet the Candidates Running for Diocesan Offices...**

**ACTS/VIM BOARD** (13 members)—  
Class of 2010, elect 1 clergy and 2 lay members



**Ms. Barbara Deneka**  
St. Peter's,  
Mt. Arlington

Because of the knowledge I now have about our Diocese, I would be honored to serve on this board.



**Ms. Ellen Moore**  
St. Barnabas', Newark

I want to become more active in church governance and support the mission of ACTS/VIM.



**The Rev. Dr. Allison Moore**  
Good Shepherd,  
Fort Lee

I enjoy using my experiences to support parishes and organizations as they respond to the needs of their communities.



**Ms. Laura Russell**  
All Saints', Hoboken

As an attorney specializing in poverty law and a long-time member of ACTS/VIM, I feel I can be valuable to this board.



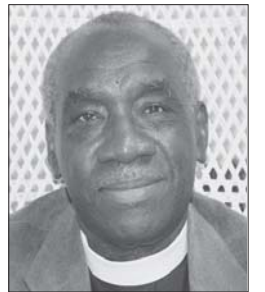
**Ms. Cheryl L. Thompson**  
St. George's, Maplewood

I have found working on the ACTS/VIM Board to be spiritually rewarding. It is most encouraging to see the creativity and concern that is exhibited in this diocese.



**Ms. Hester Wharton**  
Grace Church,  
Madison

My background in construction, organizational planning and development, and familiarity with diocesan parishes will be an asset to ACTS/VIM.



**The Very Rev. C. David Williams**  
Trinity & St. Philip's  
Cathedral, Newark

My experience with youth and inner cities will be assets in securing funding for programs that improve the quality of life in our urban areas.

**CONSTITUTION AND CANONS COMMITTEE** (10 members plus chancellor)—  
One-year term, elect 10 clergy and/or lay members who are deputies to this convention



**Mr. Thomas Bisdale**  
Grace Church,  
Westwood

I welcome the opportunity to continue serving the Diocese in this capacity.



**Mr. T. Donald Cairns**  
St. Clement's,  
Hawthorne

I would like to continue to serve on this committee and make use of my experience.



**Ms. Marge Christie**  
Christ Church,  
Ridgewood

I have a commitment to the orderliness which the Constitution and Canons provide for the organizational life of the Diocese.



**The Rev. Canon Gervais Clarke**  
Epiphany, Orange

I would like to continue service on this committee for a church bound by canons.



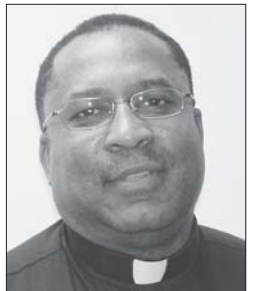
**The Rev. John Donnelly**  
St. Michael's, Wayne

Theological moderates/conservatives should be included in the life and governance of the Episcopal Church.



**Mr. John C. Garde**  
St. Thomas', Lyndhurst

My work as Vice Chancellor makes it important that I continue to serve on this committee.



**The Rev. Joseph Harmon**  
Incarnation, Jersey City

As a priest and an attorney, I am experienced in the legal and pastoral concerns underlying church constitution and canons.



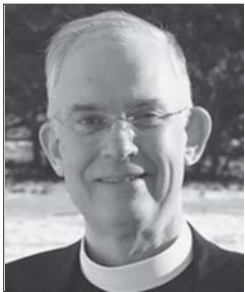
**Mr. Miguel Hernandez**  
St. John's, Dover

I want to uphold the Canons and Constitutions of our church and our diocese so that all understand them.



**Mr. George Mackey**  
St. Elizabeth's,  
Ridgewood

I look forward to advancing the programs of Bishop-elect Beck and to vigorously supporting his ministry.



**The Rev. John Mitchell**  
Grace Church,  
Westwood

I would like to continue to assist the work of this committee.



**The Rev. Paul Walker**  
Christ Church,  
Belleville

I have served on this committee for a few terms now and would like to continue.

**SECRETARY OF CONVENTION**  
One-year term

**Mr. Michael Francaviglia**  
St. George's, Maplewood

**TREASURER**  
One-year term

**Mr. John Zinn**  
St. Paul's, Paterson

**Diocesan Council Designates Recipients for Convention Offering**

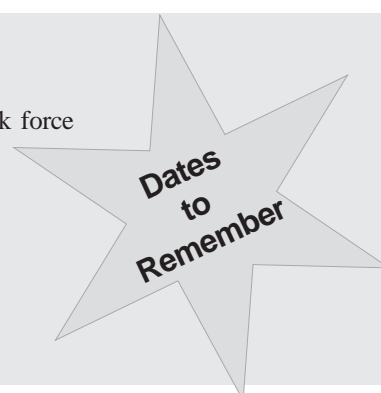
Diocesan Council has designated that the offering from the worship service at the 133rd Convention be divided equally between two programs closely identified with our retiring Bishop. One will be the John Palmer Croneberger Cathedral Enrichment Fund and the other will be the congregational development initiative of the Diocese of Panama, our companion diocese.

**Pre-Convention Meetings**

Presentations will be made on the diocesan budget, resolutions, task force reports, and there will also be an orientation for first-time deputies.

**Wednesday, January 3, 2007; 7:30 – 9 PM**  
Christ Church, Pompton Lakes

**Thursday, January 4, 2007; 7:30 – 9 PM**  
Christ Church, East Orange



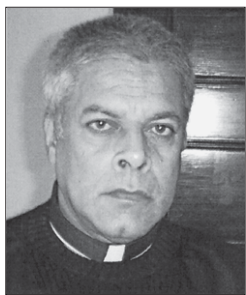
**Convention-Related Deadlines**

**January 12, 2007:** Late nominations for elected offices  
Late resolutions to amend the 2007 budget  
Convention Registrations Due

**January 19, 2007:** Names submitted to the Bishop for the Necrology  
(Names should only be for individuals who have been active on committees, commissions, councils, and other bodies of the Diocese of Newark or the wider church.)

**March 1, 2007:** Parochial Reports Due

**DIOCESAN REVIEW COMMITTEE (7 members)**  
 Class of 2011, elect 1 clergy; Class of 2010, elect 1 lay member; Class of 2008, elect 1 clergy



**The Rev. Esar Budhu**  
 St. Agnes & St. Paul's,  
 East Orange

This is an opportunity to share my experience as a priest and to respond to the challenges this diocese affords.



**The Rev. Willie Smith**  
 Trinity, Cliffside Park

I bring to the position many years of experience as a psycho-analyst and a knowledge of the human psyche.



**The Rev. Diana D. Clark**  
 St. John's, Montclair

I would bring a breadth of experience and many years in ministry which have given me pastoral skills, knowledge, and a capacity for discernment.



**Ms. Clare Thompson**  
 Christ Church,  
 Teaneck

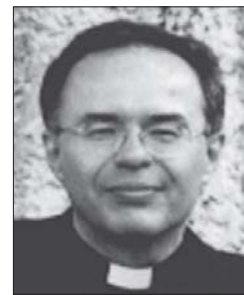
My vast experience both as an advocate and an arbiter makes me uniquely qualified to sit on this committee.

**ECCLESIASTICAL COURT (7 members)**  
 Class of 2011, elect 1 clergy; Class of 2010, elect 1 lay member



**Ms. Issie Cherevko**  
 St. Paul's, Englewood

As part of the Lay Compensation Task Force, dealing with justice in the work place, I feel I have a background to serve on the Ecclesiastical Court.



**The Rev. Edgar Gutiérrez-Duarte**  
 St. Paul's, Paterson

I want to make a positive contribution in this process regarding the implementation of Title III Canons.



**Mr. Ford Livengood**  
 St. Andrew & Holy Communion, S. Orange

Fortunately, it was quiet this term, but I have the experience to handle the work if it becomes necessary.

**THE STANDING COMMITTEE (8 members)**  
 Class of 2011, elect 1 clergy and 1 lay member



**The Rev. Cathy L. Deats**  
 St. James',  
 Hackettstown

I know that the Diocese is at a crucial turning point. I can contribute my organizational expertise and clear head.



**Ms. Edith Gallimore**  
 Trinity & St. Philip's  
 Cathedral, Newark

My experience and exposure within the diocese have prepared me to serve on this committee. I welcome the opportunity to serve.

**TRINITY & ST. PHILIP'S CATHEDRAL CHAPTER (18 members)**  
 Class of 2009, elect 1 clergy and 1 lay member



**Ms. Pam DeLuca**  
 Christ Church,  
 Bloomfield/Glen Ridge

As a professional fund raiser involved with many historic Episcopal churches, I recognize the importance of the Cathedral and have many skills to offer this committee.



**Ms. Marie Edwards**  
 St. Barnabas', Newark

A lifetime Anglican with experience as a vestry member and executive board member and an interest in urban congregations will make me a valuable member of this chapter.



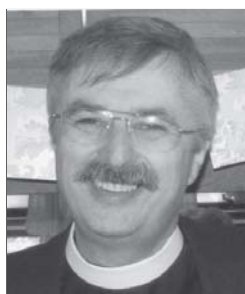
**Ms. Martha Gardner**  
 St. George's, Maplewood

I believe my experiences at all levels of church governance can be an asset to the Standing Committee and our Bishop.



**Mr. Mark Harrison**  
 Church of the Saviour,  
 Denville

I want to further the expression of my lay/ministry involvement utilizing the experiences I have gained.



**The Rev. Robert Criste-Troutman**  
 St. Peter's,  
 Washington

I would be honored to serve our Cathedral, especially during this time of renovation.



**The Rev. Oscar Mockridge**  
 St. Luke's, Montclair

Long-time interests in the Cathedral with a personal history makes me eager to assist in the restoration efforts of the building.



**The Rev. Beverly J. Huck**  
 Church of the Saviour,  
 Denville

I would like to continue on the Standing Committee bringing my vast experience and knowledge to work with our new bishop.



**Ms. Patricia Yankus**  
 St. Paul's, Paterson

I want to bring my gifts in organizing and process from council and the Nominating Committee to an exciting level.



**The Rev. William A. Potter**  
 St. Luke's, Hope

I seek re-election to help the Cathedral expand its vital presence and ministry within the city and Diocese of Newark.



**The Rev. Wade Renn**  
 Non-Parochial

With 40 years of ministry in the Diocese and experience as a former chapter member, I am aware of the importance of the Cathedral's history and its purpose in our diocese.

**2007 Resolutions**

The following is an excerpt of the resolutions to be presented during convention. The entire resolutions are posted on the diocesan website at [www.dioceseofnewark.org/convention/resolutions.html](http://www.dioceseofnewark.org/convention/resolutions.html).

Seven resolutions were submitted for consideration by the deputies at the 133rd Annual Convention and reviewed by the Resolutions Committee. Of the total, five were placed on the Consent Calendar which means that the Committee recognized that a resolution would not require full debate. Such a resolution will not be subject to amendment or debate, although the sponsor may speak to the resolution for one minute. A resolution can only be removed from the Consent Calendar when at least three congregations agree and submit an exclusion request in writing to the Secretary of Convention before the start of the first business session. The written request must be signed by at least two lay deputies from each of three congregations and at least three clergy listed on the roll of Clergy entitled to vote in the Convention.

**Care of School Age Children with Diabetes:** The Convention acknowledges that diabetes is one of the most common chronic diseases in school-age children, affecting 176,500 young people in the United States in 2005, and becoming the country's fifth-deadliest disease, and encourages congregations to support the PTA's education and advocacy efforts. (Consent Calendar)

**Immigration and Undocumented Aliens:** The Convention adopts the fundamental principles included in the "The Alien Among You," a report published by the Standing Commission on Anglican and International Peace with Justice Concerns, and urges the Bishop to appoint a task force to develop strategy to implement the principles. (Consent Calendar)

**Response to General Convention Resolution B033:** The Convention dissents from Resolution B033 of the 75th General Convention of The Episcopal Church as inconsistent with both Title III, Canon 1, Section 2 of the Canons of The Episcopal Church and our baptismal promise to love and respect the dignity of every human being.

In the Diocese of Newark, it has long been our experience that gay and lesbian people are fully qualified and effective in all orders of ministry. The canons do not prohibit gay and lesbian persons who are in same-sex domestic partnerships from the episcopate. (Consent Calendar)

**Equal Rights for Same-Sex Couples:** The Convention calls on the New Jersey State Legislature to enact civil marriage for same-sex couples as that is the only means to provide same-sex couples with the same rights and benefits enjoyed by married opposite-sex couples. (Consent Calendar)

**Adding Gender Identity to Episcopal Church Canons:** This resolution would revise Title III, Canon 1, Sec. 2 of the Canons of The Episcopal Church by adding "gender identity or expression of gender identity" to the list of protected categories to prohibit exclusion from consideration for, or participation in, the ministries of the Church. (Consent Calendar)

**Marriage Rites in Civil Jurisdictions That Permit Same-Sex Marriage:** The intent of this resolution is to allow for opening the rubrics of the Book of Common Prayer to permit marriage in those dioceses where civil jurisdictions have made same-sex marriage legal.

**The Role of Clergy – Ceremony of Marriage or Blessing of a Civil Union?:** This resolution would express that the institution of marriage is a civil event which should be presided over by an agent of the State and that the members of the clergy should be responsible solely for the blessing of the union as a holy act, a role more appropriate for the clergy, and thus no longer be used as an agent of the State for any kind of civil marriage or civil union.

**Proposed Amendments to Diocesan Canons**

The Constitution and Canons Committee met on December 2, 2006 to consider these proposed amendments and make their recommendations which follow:

1. Eliminate a two-year waiting period for deacons prior to being eligible to vote at Convention. The two-year waiting period was historically a part of the system that had arisen when there were no permanent deacons, but merely transitional ones. The Committee voted to recommend the revision to the Constitution for the first reading.

Two new canons proposed by the Joint Property Task Force, an ad hoc committee consisting of members of the Ward J. Herbert Fund, Standing Committee, Trustees, Diocesan Council and staff members who seek to coordinate property matters that touch on all diocesan entities.

2. Require all parishes, aided parishes and missions wishing to use their property as a memorial garden or columbarium, to seek the approval of the Bishop and the Standing Committee. The Committee voted to not recommend the provision believing that the National canons and the Standing Committee procedures already require approval by the Standing committee to any "encumbrance" to real property. The Committee will recommend that the rules of the Standing Committee be modified to clarify that columbarium and memorial gardens are in fact encumbrances and thus must go through the Standing Committee.
3. Require that all parish rectories be made available for a maintenance inspection by the Wardens or another designated person on an annual base and that a report be made from the Vestry or Executive committee on maintenance issues identified. The Committee voted to not recommend same believing that such a requirement was more in the nature of policy and could be accomplished by a resolution or by including such a provision in clergy letters of agreement or in a resolution.

Amendment proposed by individual deputies:

4. Require those in appointed positions in the Diocese to have racial diversity training. Those in elected positions in the Diocese are already required to have this training under canon 2, section 6. Amending this canon to include appointed positions as well will close the gap. The Committee suggested alternative clarifying language keeping in line with the spirit of the proposed amendment.

The fifth and sixth proposed amendments dealt with some major structure changes to the functioning of the Trustees and the Diocesan Council and, by implication, the Standing Committee.

5. Impose term limits on the Trustees while enhancing their authority in diocesan financial matters.
6. Establish a committee on Council with the specific role of monitoring budgetary income and expenditures on an ongoing basis and to clarify the role that all grant making responsibilities are in the hands of Council. It also recommended that Council be charged with the responsibility for the timeliness and accuracy of parochial reports.

On both the fifth and sixth proposed amendments, the Committee voted to not recommend passage, believing that such dramatic structural change requires more study to ensure statutory and canonical soundness and consistency, collaboration with each of the Diocesan entities, and consultation with the new Bishop-elect. The committee volunteered, if requested by the Bishop, to study the proposal in greater detail during the upcoming year and coordinate with the proponents to make a more complete study of the two proposals.

**2007 Stewardship Pledges**

This report was prepared by the finance office under the direction of Mr. John Zinn, CFO and Treasurer of Convention. This annual report is required under convention resolution to inform the diocese about congregational pledges to the diocese.

District/Church	Percent of Church's Op. Budget Pledged 2006	Percent of Church's Op. Budget Pledged 2007	District/Church	Percent of Church's Op. Budget Pledged 2006	Percent of Church's Op. Budget Pledged 2007
<b>District 1</b>			<b>District 6</b>		
Belvidere, St. Mary's	14.50	15.00	Bayonne, Calvary	7.00	8.00
Budd Lake, Christ Church	6.00	7.00	Bayonne, Trinity	10.00	10.00
Chester, Church of the Messiah	11.60	11.70	Harrison, Christ Church	11.00	11.00
Hackettstown, St. James'	11.25	11.25	Hoboken, All Saints'	16.00	16.00
Hope, St. Luke's	6.00	6.00	Jersey City, Grace Van Vorst	12.00	12.00
Mendham, St. Mark's	10.00	10.00	Jersey City, Church of the Incarnation	11.50	11.50
Mt. Arlington, St. Peter's	10.00	10.00	Jersey City, St. Paul's	15.25	15.25
Phillipsburg, St. Luke's	10.50	10.50	North Bergen, St. Peter's Korean Church	8.70	8.70
Succasunna, St. Dunstan's	10.00	10.00	Secaucus, Church of Our Savior	12.60	12.40
Washington, St. Peter's	8.00	8.00	Union City, Grace Church	10.00	10.00
			Union City, St. John's	5.75	6.00
<b>District 2</b>			<b>District 7</b>		
Boonton, St. John's	12.80		Belleville, Christ Church	14.00	14.50
Denville, Church of The Saviour	16.00	16.50	Clifton, St. Peter's	5.00	6.00
Kinnelon, St. David's	19.00	19.00	Hasbrouck Heights, St. John the Divine	12.80	12.80
Lincoln Park, St. Andrew's	12.00	12.00	Kearny, Trinity	9.50	10.00
Milton/OakRidge, St. Gabriel's	10.00		Lyndhurst, St. Thomas'	7.75	7.75
Mountain Lakes, St. Peter's	12.00	12.00	Maywood, St. Martin's	9.04	9.05
Newton, Christ Church	15.00	15.50	North Arlington, St. Paul's	5.75	5.50
Pompton Lakes, Christ Church	17.50	12.50	Nutley, Grace Church	22.25	22.50
Sparta, St. Mary's	15.50	15.60	Passaic, St. John's	8.60	8.70
Towaco, Church of the Transfiguration	9.00	9.00	Rutherford, Grace Church	12.50	12.50
Vernon, St. Thomas'	11.50	12.00	Wood-Ridge, St. Paul's & Resurrection	10.00	10.00
Wantage, Good Shepherd	12.00	6.00			
<b>District 3</b>			<b>District 8</b>		
Dover, St. John's	11.25	8.20	Cliffside Park, Trinity	8.00	8.00
Livingston, St. Peter's	11.75	11.75	Fair Lawn, Church of the Atonement	8.00	8.50
Millington, All Saints'	13.00	13.00	Fort Lee, Good Shepherd	9.50	9.50
Morris Plains, St. Paul's	9.50	10.00	Hackensack, Christ Church	6.00	6.00
Morristown, Redeemer	15.00	15.00	Hackensack, St. Anthony of Padua	6.30	
Morristown, St. Peter's	20.00	10.00	Hackensack, St. Cyprian's		5.00
Orange, All Saints' *	7.00	N/A	Leonia, All Saints'	11.25	11.25
Parsippany, St. Gregory's	9.00	8.00	Ridgefield, St. James'	10.00	10.00
West Orange, Holy Innocents	10.50	10.50	Teaneck, Christ Church	7.50	7.50
West Orange, Holy Trinity	8.75		Teaneck, St. Mark's	14.25	10.00
<b>District 4</b>			<b>District 9</b>		
Chatham, St. Paul's	19.35	19.35	Bergenfield, All Saints'	9.50	9.50
Madison, Grace Church	20.75	20.75	Englewood, St. Paul's	21.50	21.50
Maplewood, St. George's	20.25	20.25	Harrington Park, St. Andrew's	10.00	10.25
Millburn, St. Stephen's	13.00	13.00	Haworth, St. Luke's	12.60	12.60
Newark, Grace Church	20.00	10.00	Hillsdale, Holy Trinity	8.70	8.70
Newark, House of Prayer	5.30	5.00	Montvale, St. Paul's	14.75	14.75
Newark, St. Andrew's	7.00	7.50	Norwood, Holy Communion	3.50	5.00
Newark, St. Barnabas'		3.00	Oradell, Church of the Annunciation	8.00	8.00
Newark, Trinity & St. Philip's	20.00		Paramus, St. Matthew's	5.00	6.00
Short Hills, Christ Church	21.00	21.00	Tenafly, Church of the Atonement	15.00	15.00
South Orange, St. Andrew & Holy Communion	18.00	18.00	Westwood, Grace Church	16.00	16.50
Summit, Calvary	13.10	13.60			
<b>District 5</b>			<b>District 10</b>		
Bloomfield/Glen Ridge, Christ Church	19.00	19.00	Allendale, Epiphany	9.50	
East Orange, Christ Church	10.00	5.00	Glen Rock, All Saints'	10.80	11.00
East Orange, St. Agnes & St. Paul's	10.00	10.00	Hawthorne, St. Clement's	3.50	3.60
Essex Fells, St. Peter's	22.00	22.00	Ho-Ho-Kus, St. Bartholomew's	12.00	11.00
Little Falls, St. Agnes'	15.30	15.30	Midland Park, Good Shepherd	10.00	
Montclair, St. John's	14.25	13.25	Oakland, St. Alban's	14.00	14.00
Montclair, St. Luke's	14.00	14.00	Paterson, Holy Communion	8.00	8.00
Montclair, Trinity	4.10		Paterson, St. Paul's	19.75	9.80
Orange, Church of the Epiphany	11.00	11.50	Ramsey, St. John's	18.50	14.00
Totowa, Christ Church	10.00	10.00	Ridgewood, Christ Church	17.25	17.25
Upper Montclair, St. James'	16.00	10.00	Ridgewood, St. Elizabeth's	22.60	22.65
Verona, Church of the Holy Spirit	9.00	9.00	Ringwood, Good Shepherd		
			Wayne, St. Michael's	12.00	12.00

\* Merged with Holy Innocents, West Orange

**UTO INGATHERING**

The United Thank Offering Ingathering will be during the opening Eucharist at the Diocesan Convention.

**ERD Coordinator Announced**

**Martha Gardner**, Diocesan Jubilee Officer, has been appointed the diocesan coordinator for Episcopal Relief and Development Fund (ERD). Martha is a member of the ACTS/VIM Board and St. George's, Maplewood. She can be reached at 212-334-7627, x6056 or mgardner@episcopalchurch.org. Watch for more information from Martha about ERD efforts at the diocesan convention.

## Significant Events Marking the Transition From the Incumbent Bishop to the Newly Elected Bishop

Since July of 2005, the Transition Committee, composed of six sub-committees, has been meeting regularly and working tirelessly to ensure a successful and smooth transition from the incumbent bishop to the newly elected bishop. These committees preside over the functions and transitions that will affect the diocese, the diocesan staff, the incumbent bishop and the bishop-elect. As a result, the Transition Committee is responsible for organizing the electing convention, the consecration of the new bishop, the farewell to Bishop Croneberger and Marilyn, providing support for Bishop Croneberger and his staff as he prepares to depart, and providing support for our Bishop elect, Mark Beckwith, and his family as they prepare to take office and relocate.

As we say goodbye to Bishop Croneberger, we are at the same time making preparations to welcome our Bishop-elect, Mark Beckwith. Mark will be with us for one week in December and will be residing permanently in the Diocese beginning January 2007. He will be living at the rectory in Bloomfield/Glen Ridge until June, at which time he will be joined by his wife, Marilyn. The Diocese of Newark will present Mark with the Episcopal Ring and the Diocese of Western Massachusetts will present him with the pectoral cross.

Our presiding bishop, The Most Rev. Katharine Jefferts Schori, will both preside and preach at the consecration and is scheduled to arrive in Newark the day before in order to meet with attending bishops. Mark Beckwith has asked especially that past bishops of Newark and priests of our diocese who have become bishops be present at the consecration.

Five bishops particularly close to Mark will be co-consecrators. The Consecration will be held at the New Jersey Performing Arts Center (NJPAC) on Saturday, January 27. The Gathering will be at 10:30 a.m. and the Procession will commence at 11:30 a.m. Invitations have been sent to government dignitaries of New Jersey, representatives of other Faiths and Christian denominations, all clergy of the diocese, and all wardens of our congregations. This event is open to everyone and tickets are not required. A block of rooms has been put aside at the Robert Treat Hotel for out-of-town guests. The consecration committee, in consultation with the bishop-elect, the diocesan liturgy committee, and the altar guild, have been planning this event since the election. Participating in the consecration liturgy will be a wide and diverse cross-section of the diocese. All churches in the diocese will be represented in a procession with their banners. The organists and choirs of four churches – Calvary, Summit, Grace, Newark, Grace, Madison, and St. Paul's, Englewood – are coordinating the music.

The Consecration of the 10<sup>th</sup> Bishop of Newark is a momentous occasion in the life of the diocese and it is our hope that as many of our congregants as possible will be present for this celebration. We ask that clergy and wardens announce and post the invitations so that all members of our congregations know that they are welcome to attend.

**The Most Rev. Dr. Katharine Jefferts Schori—our new Presiding Bishop. On November 4th, members of the Diocese joyfully attended her investiture in Washington, DC or watched it on internet. On January 27th she will join us for the Consecration and Installation of the Rev. Mark Beckwith as the Tenth Bishop of Newark.**



## Pondering, Prioritizing, and Praying

(continued from page 1)

symbols than I ever knew existed. I have needed to figure out who will do what at the ceremony (our new Presiding Bishop, The Most Rev. Katharine Jefferts Schori, will be the preacher); and I give thanks that there will be others empowered with the daunting responsibility of getting everyone in and out of NJPAC – and all the places they need to be in between. But above all, prayer has reminded me that the Celebration on January 27 is not a wedding between me and the Diocese of Newark – but between all of us and the living Christ. Our new journey – and our new life, is one in which we will learn and grow together – trusting in the presence and power of the One who forever provides us with the gifts of life, hope and freedom.

## Everyone is Invited!

*The Clergy and The People  
of  
The Episcopal Diocese of Newark  
request the honor of your presence  
at the  
Ordination and Consecration  
of  
The Rev. Mark M. Beckwith  
as the  
Tenth Bishop of Newark  
on  
Saturday, January 27, 2007  
Gathering at 10:30 am  
Procession at 11:30 am  
at  
The New Jersey Performing Arts Center  
Broad & Center Streets  
Newark, New Jersey  
Reception immediately following  
Clergy: Red Stoles  
Laity: Something Red*

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**Services in Spanish Throughout the Diocese**

**Misas en Español en la Diócesis**

**Grace Episcopal Church**  
 www.dioceseofnewark.org/grace-unioncity  
 3901 Park Avenue, Union City  
 201- 863-6334  
 Domingos: Estudio Biblico ..... 11:00 AM  
 Misa ..... 12:00 NOON

**St. Anthony of Padua**  
 76 Lodi Street, Hackensack  
 201-489-3286  
 Martes ..... 7:30 PM  
 Sábados ..... 6:00 PM  
 Domingos ..... 8:00 PM

**St. John's Episcopal Church**  
 www.stjohnsofdover.org  
 11 S. Bergen, Dover, NJ  
 973-366-2772  
 Domingos ..... 12:30 PM

**St. Paul's Episcopal Church**  
 www.dioceseofnewark.org/stpauls-paterson  
 451 Van Houten St, Paterson, NJ  
 973-278-7900  
 Miércoles:  
 Estudio Bíblico y Comunión ..... 7:00 PM  
 Domingos Misa ..... 1:30 PM

**Trinity & St. Philip's Cathedral**  
 www.trinitystphilipscathedral.dioceseofnewark.org  
 608 Broad Street, Newark, NJ  
 973- 822-3505  
 Cada otro Sábado ..... 1:00 PM

**Trinity Episcopal Church**  
 www.trinitychurchkearny.org  
 575 Kearny Ave, Kearny, NJ  
 201-991-5894  
 Domingos ..... 1:00 PM

**December 2006**

**December 25 – 29**  
 • Christmas break, Episcopal House closed

**January 2007**

**January 1**  
 • New Year's Day, Episcopal House closed

**January 3**  
 • Standing Committee, Episcopal House, 12:30 PM  
 • Pre-convention Meeting, Christ Church, Pompton Lakes, 7:30 PM

**January 4**  
 • Pre-convention Meeting, Christ Church, East Orange, 7:30 PM

**January 7**  
 • Bishop Croneberger Visitation, Atone-ment, Tenafly, 10 AM  
 • Bishop Gallagher Visitation, St. Andrew's, Lincoln Park

**January 10**  
 • Diocesan Council, St. Agnes', Little Falls, 6 PM

**January 11**  
 • North Porch Board of Trustees, St. Paul's, Paterson, 10 AM

**January 12 – 14**  
 • Vocare #4, Calvary, Summit

**January 13**  
 • Cross Roads Annual Board Meeting, Port Murray, 10 AM – 3:00 PM

**January 14**  
 • Bishop Croneberger Visitation, Holy Trinity, West Orange, 9:30 AM

**January 15**  
 • Martin Luther King, Jr., Day, Episcopal House closed

**January 16**  
 • Women's Commission, Episcopal House, 12 – 2 PM  
 • The Oasis, Episcopal House, 7 – 10 PM

**January 18**  
 • Fresh Start, 10 AM – 1 PM, location tbd

**January 20**  
 • 133rd Annual Diocesan Convention, Skylands Manor, Randolph

**January 21**  
 • Farewell Celebration for The Rt. Rev. & Mrs. John Palmer Croneberger, Skylands Manor, Randolph; 4:30 PM Evensong, 6:30 PM Banquet

**January 23**  
 • Commission on Liturgy & Music, Episcopal House, 12 PM

**January 27**  
 • Consecration and Installation of the Rev. Mark Beckwith as the Tenth Bishop of Newark, New Jersey Performing Arts Center, Newark; 10:30 AM Gathering, 11:30 AM Procession

**January 28**  
 • Bishop Gallagher Visitation, St. Andrew & Holy Communion, South Orange

**January 30**  
 • Bethsaida Team, Episcopal House, 5:30 – 8:00 PM

**February 2007**

**February 1**  
 • Outreach grant submission deadline

**February 2 – 3**  
 • Pre-Happening, St. Stephen's, Millburn

**February 7**  
 • Standing Committee, Episcopal House, 12:30 PM

**February 8**  
 • North Porch Board of Trustees, Episcopal House, 10 AM

**February 9 – 11**  
 • Happening #21, St. Stephen's, Millburn

**February 12**  
 • District 10 Meeting, S. Alban's, Oakland

**February 13**  
 • "Celebrating Committed Relationships," sponsored by the The Oasis, St. Peter's, Clifton, 7:30 PM, the Rev. Mark Lewis, preacher

**February 14**  
 • Diocesan Council, Episcopal House, 6 PM

**February 15**  
 • ACTS/VIM grant submission deadline - spring cycle  
 • Ward J. Herbert Fund grant submission deadline - cycle one  
 • Fresh Start, 10 AM. – 1 PM, location tbd

**February 18**  
 • Bishop Gallagher Visitation, Grace Church, Nutley

**February 19**  
 • Presidents' Day, Episcopal House closed

**February 20**  
 • Women's Commission, Episcopal House, 12 – 2 PM  
 • The Oasis, Episcopal House, 7 – 10 PM

**February 25**  
 • Bishop Gallagher Visitation, All Saints', Leonia

**February 27**  
 • Bethsaida Team, Episcopal House, 5:30 – 8:00 PM  
 • Commission on Liturgy & Music, Episcopal House, 6:30 PM

**March 2007**

**March 5**  
 • Ward J. Herbert Fund Board, Episcopal House, 6 PM

**March 7**  
 • Standing Committee, Episcopal House, 12:30 PM

**March 8**  
 • North Porch Board of Trustees, St. John's, Dover, 10 AM  
 • Fresh Start, 10 AM – 1 PM, location tbd

• District Conveners, Episcopal House, 12 PM  
 • ACTS/VIM Board, Episcopal House, 6 PM

**March 10**  
 • Celebrating Creative Congregations Mini-Event, St. Andrew & Holy Communion, South Orange, 9 AM – 3 PM

**March 14**  
 • Trustees of the Episcopal Fund & Diocesan Properties, Episcopal House, 3 PM  
 • Diocesan Council, location tbd, 6 PM

**March 16-17**  
 • Spring Confirmation Retreat, includes Districts 4, 6, 7 & 9, location tbd

**March 20**  
 • Women's Commission, Episcopal House, 12 – 2 PM  
 • The Oasis, Episcopal House, 7 – 10 PM

**March 23-25**  
 • Middle School Retreat, location tbd

**March 27**  
 • Commission on Liturgy & Music, Episcopal House, 12 PM  
 • Bethsaida Team, Episcopal House, 5:30 – 8:00 PM  
 • Clergy Day with the Bishops, 10 AM, location tbd